



September 14, 2017

School District No. 34 Custodial Membership Meeting Minutes

Meeting called to Order at 1:00 pm

Roll Call of Officers

Richard Van Grol, Secretary-Treasurer

Linda Rasmussen, Recording Secretary

Minute of silence was observed for member Al Adam who passed away.

Adoption of Minutes – Minutes from the meetings on June 1, 2017 were read. Moved Adrian and Second Rudy to accept minutes as read

Motion to adopt the minutes CARRIED.

Unfinished Business

None.

New Business

None.

BA Report

BA Report – September 2017

1. Financials – up front to review

Grievances:

2. Grievances
 - a. Trade adjustment – The parties have selected Arbitrator Joan McEwen and arbitration date is November 20-22, 2017.
 - b. JCRs
 - i. Carpenters –had hearing on June 19, 2017. Decision came down early August. Union was unsuccessful.
 - ii. Locksmith JCR – The arbitration date is December 18-21, 2017.

- iii. Foreman Carpenter JCR – The arbitration date is December 18-21, 2017.
- iv. Plumbers JCR – The arbitration date is December 18-21, 2017.
- v. Painters JCR reconsideration – met with Ray Velestuk on June 29, 2017. This has been referred to the referee and parties are still selecting the referee.
- vi. Mechanics JCR reconsideration – met with Ray Velestuk on June 29, 2017. This has been referred to the referee and parties are still selecting the referee.
- vii. HVAC JCR reconsideration – had our Step 3 meeting July 10, 2017
- 5. Foreman grievance – Had follow up meeting July 10, 2017. Still waiting for Board's offer of settlement.
- 6. Snow Day – Settlement signed off July 20, 2017. Any employees who were missed need to contact the District by September 30, 2017 to confirm that they are on the list.
 - a. Lieu days – Employees have until June 1, 2019 to use lieu days.
 - b. Parties are still working on a written protocol on Snow Days.
- 7. Extra week's vacation – Met with Kevin Godden on May 3rd. The Board is still reviewing its position and will respond to the Union in the near future.
- 8. Library Techs – had meeting with District through the summer on Library Techs and learning common teachers to discuss job duties. The Union is monitoring the situation.
- 9. MSP premiums – Met with Kevin Godden on May 3rd and had a follow up meeting on May 16. The Board is still looking into what is going to happen to their funding due to the change coming to MSP in January 1, 2018.

Custodial:

- Five years casuals – The Union has signed off on a settlement offer from the Board on July 20, 2017
- Casual shift differential – Parties signed settlement offer on July 20, 2017.
- Security issues – over the summer, received copy of the Board's new security protocol. If anyone wants a copy they can get one from Richard.
- Pet Policy – Still with Ray Velestuk to review.

Questions:

JCR – Discussion on JCR

Discussion on Banding

It was moved by Ken McLaren and Second by Shane Ried to accept the business agent's report as read.
CARRIED

Good and Welfare

Check Faye last day work – Bateman

WCB regulation re: cold & heat

Call for the Draw:

Jas – water bottle

Amanda – t-shirt (exchange)

Lea - hat

Meeting adjourned at 1:30 p.m.